



HOW DID WE DO?

President Reflection on Board of Directors 2017 – 2018 Goals for the 2018 AGM



Board Goal; Maintain a culture of whistler gymnastics being a holistic approach to training the child before the athlete, and make decisions based on the vision, mission, values and goals of Oros whistler Gymnastics Centre.

When it comes to making decisions at the board level, we constantly are reminded to look at the Vision of the club and ensure that the decisions are in the best interest of the athlete. With the fast growth of level of competition, traveling out of town for meets and new programming like gymkour, there had to be compromises within each program. Thus meaning not every program area was operating at their optimal performance. Management bringing this to board's attention enables the board to look forward to see how to advise the managers to ensure we keep to the strategic plan of the club.



Board Goal; Ensure program excellence is not compromised by business operations.

With a small not for profit club, it is easy to be carried away to bring in as much money as possible. It is sometimes hard to push away the revenue, which can result in confusion and frustration inside the gym. Staff are lead to make decisions when they felt additional access groups would or wouldn't work.



Board Goal; Grow relationships with club members, staff and community by understanding their needs. Review, adjust previous 3 year strategic plan in order to get ready to write the 2018-2021 plan while continuing to implement the 2014 – 2017 strategic plan.

The board hired a third party to conduct a strategic plan review for 2018 – 2021. In the process there were two survey's sent out. One for the staff, coaches and board members and one to membership to ensure we make decisions based on the feedback. This process brought out great discussions and a final copy of a Strategic Plan overview. The board and staff have been tasked to take the overview and dive deep into tasks and timelines as well as written best practise.

The board would have like to have an additional open club meeting this session which will be in mind for next year.



Board Goal; Maintain community relationships (WB Foundation, Ironman, Canada Day, pitch-in day, public access to gym) and increase the awareness of these partnerships importance.

As of every year, we volunteered at the WB foundation, Ironman and pitch in day. We are hoping to start again with Canada Day parade and open houses.



Board Goal; continue our fundraising program both for operational funds and capital development. Meet the seasons fundraising goal.

With min. wage increasing bumped coaches hourly wage up, we found ourselves looking for suggestion to close this gap. With a big push in birthday parties, access groups, school field trips and a movie night, we were able to continue to balance the budget.



Board Goal; Encourage Grow Build our volunteer base through recruitment and development at all levels. BOD, coordinatoars, committees, and tasks. Find a Volunteer coordinator.

We were very happy to see 3 new members at the board level this season brining fresh eyes and thoughts. We did not create a recruitment of volunteer plan.



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Board Goal; To guide, advise and ensure the policies and mandates of Whistler Gymnastics are being met. Give direction to managers on club business to ensure sound club operations. Management will help enforce staff on our club policies/procedures to help ensure that mandates are being met.

This area is where the Board spent most of their time having conversations with the staff, listening to concerns with certain policies as well as recommendations on changes to keep up with the times and the demands of society. The board has been tasked with many policies to re think about.



Board Goal; Increase communication throughout the organization, understand the importance of social media and ensure to celebrate success.

Do not feel we have gotten any further with a communication plan or being present on social media.

This year the board really felt the pressures of the gym's competitive athlete successes and the addition of new programs as well as the increase of program demand. The hardest part was dealing with coach shortages which resulted in burn out from our regular staff.

We need your attendance at the 2018 AGM!

It helps with asking for more funding from the gaming grant.

Child care available; Open gym for kids, supervised by coaches. Kids 5 and under need a parent.

Parent Social: Apies and drinks up stairs before and after meeting.

The Hoddie/ volunteer of the year award, Sheila Mozes for the love of gymnastics award will be given out.